



# Keith and Debbie Gandy

## Missionaries in Germany

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Dear Pastor and friends,

I am so thankful for completing our 35<sup>th</sup> year in Germany on January 20<sup>th</sup>. We now look to the future and begin our 36<sup>th</sup> year.

### **Encouraging European Church-planters**



For the tenth year in a row we have met with a small group of church planters from across Europe for encouragement and equipping. Our purpose is to somehow lower the high attrition rate among these men who stand on the front lines of spiritual warfare. This year we emphasized installing personal guardrails to prevent reaching a point of despair that would end their potential for spiritual impact.

### **Installing leadership**

After one full year of meeting with two candidates, discussing biblical leadership and church values, both have sensed that it was time to present themselves as official shepherds of the flock. With an overwhelming majority vote, both men were approved. On January 28<sup>th</sup> we officially installed these men, moving us one step closer to being fully self-governing. The goal of a church-planter is to form a group of believers into being self-sustaining, self-propogating and self-governing. It is an exciting time to bring us closer to our ultimate goal for this group.



Additionally, I continue to minister to the Farsi-speaking refugee group as we seek to reboot following a leadership change in November of 2017.

Yours, in His service,

Keith and Debbie Gandy